



Organization: Cooperative Children's Center | www.coopchild.org | 5315 Roosevelt Way NE, Seattle, WA

Position: Full Time (12 months) **Co-Lead Preschool Teacher**

Reports to: Executive Director / Program Supervisor

Pay Range: \$26-\$30hr ~ 37.5 hrs wk

Benefits: Health Care, Vision, Dental, 401K, Paid Vacation, Sick, and Mental Health days

Position opened July 6th 2026 until filled. **Please send resume and cover letter to:**

meghan@coopchild.org

Who we are:

Our Co-op was organized in 1972 as an alternative to the established for-profit early childcare and preschool programs available at the time. We started as a group of parents who understood that young children learn naturally in an environment offering a choice of activities created with children's needs in mind. We offer a high quality independent program that follows a play-based model involving social emotional development, activities, creative expression, and field trips!

Cooperative Children's Center Mission:

To provide a safe and creative environment that fosters our children's social, emotional, cognitive, and physical growth, and instills in our children a respect for self, respect for others, and a joy for learning.

Teaching Position Overview:

Teaching staff work to support the core values of the Cooperative Children's Center:

- **Emergent Curriculum:** We encourage learning activities to arise out of each child's interests, actions or serendipitous events. Children have the freedom to explore their surroundings, to make choices, to communicate, and to resolve conflicts in a supportive climate that nurtures self-esteem and a desire to learn.
- **Parent-Teacher-Child Community:** We support teachers and families working closely in partnership to ensure continuity between home and school, and to offer opportunities for the enhancement of parenting skills.
- **Anti-Bias:** We value and nurture families with diverse lifestyles, cultures, worldviews and socio-economic status. We acknowledge and celebrate our differences and encourage our children and their families to recognize and actively challenge bias.
- **Positive Guidance:** We set the stage for positive, inspiring interaction with others through a respect for self and others, characterized by warmth, personal respect, individuality, positive support, and responsiveness.
- **Our Staff:** We believe in supporting a staff who understand child and family development and who recognize and meet the developmental and learning needs of children and families.

Qualifications:



- **Must have an AA in ECE or Bachelors degree in ECE, Child Development/Family Studies, Early Childhood Special Education, or Elementary Education with a concentration in early childhood education**
- The person selected for this position must be twenty-one (21) years of age or older
- Have a minimum of (2) years of experience working in a childcare center and possess knowledge of basic early childhood development.
- Candidates must comply with minimum DCYF licensing requirements described in Chapter 110-300 of the Washington Administrative Code (WAC)
- Be proficient in non-punitive discipline methods
- Current certification of CPR, First Aid and Bloodborne Pathogen training, within two weeks of hire
- Documented negative TB test
- Documented Measles Mumps and Rubella vaccine
- Current Washington State Food Worker Card, within one week of hire

Job Type: Year-Round, full-time: 7.5 paid hours/day + 30 min unpaid lunch break

Benefits:

- 401(k) + matching
- Dental, Medical, Vision insurance
- Paid time off + Paid Holidays and Breaks